Curriculum Vitae

Johan Hendrik Smit Name: Haringvliet 17 Address:

5626 CK Eindhoven

Telephone +31(0)402623790 M. +31(0)630257664

e-mail address: iohan@s-i-c.nl

Date of birth: June 29 th. 1960, Groningen

Ambition.

Manufacturing Manager, Senior project leader / program manager responsible for introduction, qualification, improvement of business processes and delivery of project results at customer and sponsor satisfaction. Master black belt level. Responsible for (part of) the value stream to meet company goals and objectives. Working in team or department of specialized workers where I can contribute, coach and enable people to develop them selves.

Resume.

Black Belt certified experienced project manager competent in the area of operation excellence in both manufacturing, and development environment. In depth knowledge of lean 6S and project management techniques. Competent in leading and improving production processes, for example: compliancy, qualification, supply chain, reduction of cycle time and wastes, delivery reliability. My structured approach with use of data and statistics lead to (financial) results. While executing the projects I always have process and customer in focus. Cost conscious and aware of commercial interests. The enthusiasm of working with customers and coaching team members contribute to sustained improvement of organisation and customer satisfaction.

Specific knowledge and experiences in the field of:

- (1) Good Manufacturing Practices Pharma, healthcare, validation & qualification V-shape model;
- (2) Lean manufacturing, (master) black belt level, certified, KATA coach/trainer;
- (3) Supply Chain Management;
- (4) machine- en equipment manufacturing, semiconductor, polymers and supply industry.

Experiences

2016 - now Project manager 'medical device components', Lean six sigma specialist, qualification and development. ELEKTA Veenendaal; Phillips Medisize Hillegom.

2014 - 2016Lean Six Sigma project manager. Merck MSD BioTech Oss.

Quality manual for Supply Chain Management department implemented. Project 'sample logistics', create compliant and validated 'chain of custody' for production test samples. Project portfolio management, 80 projects: reporting, standardization, facilitate escalation & priority setting process aligned with Hoshin Kanri target. KATA coach.

Pharmaceutical Process Project Engineering, Tech Ops Polymerics, organisation, preparation and execution validation and qualification new production suite MSD Oss.

2009 - 2014 Lean Leader Black Belt certified. General Electric Health Care.

Implementation of a lean culture to level of official recognition 'lean certified line' nov2013, inclusive elements like visualisation, takt, cycle time, 5S, jidoka and poka voke, material and performance management. Realisation of productivity projects with significant savings (300 k.eur.+) in the field of labour and raw materials.

Implementation and validation of automated solutions in Excel and SAP. Coaching Green Belts & champions.

2006 - 2009 Sr. project leader. ASML Veldhoven B.V.

Supply Chain Project to guide and secure a systematic process of introducing a new product from development up to volume production in the supply. Realisation of targets Quality, Costs, Logistics and Technology. Factory Automation project to reduce idle time while testing and tweaking equipment.

2005 - 2006 Interim project leader.

High Tech equipment building Philips ETG Almelo B.V. Realisation new ASML module. Own business, www.s-i-c.nl.

2004 - 2005 Director Operations. BESI, Fico Moulding Systems B.V.

Give lead to departments engineering, logistics and production. Manufacturing of moulds, machines and mechanisations to 'chip packaging moulding systems'.

- * Project- en product responsible; order to delivery 'buy off' and 'final acceptance' of the system.
- * Preparation and execution of restructuring program, transfer of sourcing components and systems to Asia, Malaysia/China.

2001 - 2004 **Development Manager.** KeyTec Netherlands B.V.

Manage development department, 25 engineers & project leads. Specialized in metal stamping, polymer injection moulding and product assembly.

- * Leading restructuring program, integration of departments.
- * Define and implement project organisation, cost price system, TPD.

General Manager. KeyTec Tilburg B.V.

Injection moulding plant, disinvestment Philips PMF KMT, 165 employees, 55 i.m. machines, automatic production cells. Market segments CRT, Lighting, Automotive. Leader of restructuring program, reallocation, production transfer to Asia, E-Europe.

1998 - 2001 Manager 'Optical Components' department. Philips PMF Comp. Centre Plastics.

Development and manufacturing of plastic optics. Lenses and Mirrors for CD players, Barcode readers and office equipment. Preferred supplier for Philips optical storage, HP and Symbol Technologies Inc. Key competences: interferometry, optical design, optical moulding production, coatings (non)reflective, clean room production environment, automatic production and packaging processes.

20 special for optical moulding equipped injection moulding machines.

Development and realisation of new lens mechanizations. Injection moulding machine integrated with mechanization. infrastructure. Ramp up new models, transfer of production outside the Netherlands

1991 - 1998 Managing Director. GL Plastics B.V.

Injection moulding technical polymer components.

- *Organization and development, from 2 up to 18 inj. moulding machines.
- *Realization of production automation for connector parts, multi cavity moulds.
- *Successful acquisition and development of new business.

1986 - 1991 **Account manager.** AKZO engineering plastics.

Inclusive technical service, end use clients Philips, AMP, Holec. Direct sales to custom moulders. Sales of engineering plastics, mainly market segment electro. Akzo material successful applied in Philips lamp foot project.

Education and training

| 2015 | KATA learner, trainer and coach, competent level. |
|------|--|
| 2014 | Master Black Belt training University of Amsterdam IBIS |
| 2013 | Black Belt Certified DMAIC 6S |
| 2012 | Good Manufacturing Practices GMP NSF-DBA, pharma production |
| 2011 | Radiation expert level 5b |
| 2010 | Lean training General Electric |
| 2009 | Train the Trainer, how to train professionals. |
| 2008 | Effective presenting ' the story board ' |
| 2007 | PSI, project management course ASML |
| 2005 | Personality in management, training motivational and business behaviour. |
| 1988 | Plastics OCRK, KB1 and KB2 |
| 1988 | Akzo management course |
| 1986 | Twente University Master Industrial Engineering and Management science (ir.) |
| 1983 | National Service Corps of Engineers, reserve officer. |
| 1982 | Hogere Technische School Groningen Mechanical Engineering |

Other information

Languages: Engels and German fluent. Hobby's: rowing, running, bicycle, singing.

Father of three children at age of 21, 23 and 25 years.